



LITTLE SIOUX CORN PROCESSORS, LLC

4808 F Ave • Marcus, IA 51035 • 712-376-2800

APPLICATION FOR EMPLOYMENT (PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

PERSONAL INFORMATION

DATE _____

NAME

FIRST

MIDDLE

LAST

PRESENT ADDRESS

STREET

CITY

STATE

ZIP

PERMANENT ADDRESS

STREET

CITY

STATE

ZIP

PHONE NO

ARE YOU 18 YEARS OR OLDER?

Yes ☐

No ☐

ARE YOU EITHER A U.S. CITIZEN OR AN ALIEN AUTHORIZED TO WORK IN THE UNITED STATES?

Yes ☐

No ☐

EMPLOYMENT DESIRED

POSITION

DATE YOU
CAN START

SALARY
DESIRED

ARE YOU EMPLOYED NOW? Yes ☐ No ☐

IF SO, MAY WE INQUIRE WITH
YOUR PRESENT EMPLOYER?

Yes ☐

No ☐

EVER APPLIED TO THIS COMPANY BEFORE? Yes ☐ No ☐ WHEN?

REFERRED BY

EDUCATION

NAME AND LOCATION OF SCHOOL

*NO OF
YEARS
ATTENDED

*DID YOU
GRADUATE?

SUBJECTS STUDIED

HIGH SCHOOL

COLLEGE

TRADE, BUSINESS OR
CORRESPONDENCE
SCHOOL

GENERAL

SUBJECTS OF SPECIAL STUDY

SPECIAL SKILLS

ACTIVITIES (CIVIC, ATHLETIC, ETC)

EXCLUSIVE ORGANIZATIONS, THE NAME OF WHICH INDICATES THE RACE, GREEK SEX, AGE, MARITAL STATUS, COLOR OR NATION OF ORIGIN OF ITS MEMBERS

U.S. MILITARY OR
NAVAL SERVICE

RANK

PRESENT MEMBERSHIP IN
NATIONAL GUARD OR RESERVES

Have you ever been convicted of a crime other than traffic violations that has not been expunged sealed, pardoned, or dismissed upon a condition of probation? No Yes

(A Conviction record will not necessarily disqualify you from employment.)

If yes, please explain _____

PERSONAL EMPLOYERS (LIST BELOW LAST THREE EMPLOYERS, STARTING WITH LAST ONE FIRST).

TIME PERIOD (MONTH/YEAR)	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

REFERENCES: GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED
1.			
2.			
3.			

IN CASE OF
EMERGENCY NOTIFY

NAME

ADDRESS

PHONE NO.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I hereby authorize LSCP to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. This may involve verifying the accuracy of information contained in this application from all previous employers, educational institutions, and references, as well as obtaining additional pertinent information they may have. I understand that LSCP may utilize an outside firm or firms to assist it in checking such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice. I hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information. I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

In consideration of my employment, I agree to conform to the company's rules and regulations.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. I also understand and agree that the "at will" nature of the employment means the terms and conditions of my employment may be changed, with or without cause, and with or without prior notice, at any time by the Company.

DATE

SIGNATURE